



ALPHA INDUSTRIES SDN BHD



ANNUAL DINNER 2025

VENUE : OPERO HOTEL

DATE : 21 NOVEMBER 2025

TIME : 6.15 PM - 10.30 PM

40 Year ANNIVERSARY ANNUAL DINNER 2025



The 40th Anniversary Annual Dinner 2025 – Glam & Glitz, held on 21 November 2025, was a resounding success, uniting Alpha Industries employees in a night filled with glamour, pride, and celebration of accomplishments.

PHOTOBOOTH SESSION

The Glam & Glitz Photobooth was the highlight tonight – a place where everyone dressed up, took photos, and captured sweet memories of the company's 40-year journey. Fun, glamorous, and full of laughter



SUMMARY OF KEY POINTS FROM THE MANAGING DIRECTOR'S SPEECH



Alpha 40 Years Celebration

- Only 30–40% SME survive after 10 years
- Alpha reached 40 years because of employees' hard work

Special appreciation in December

- Full voucher: joined before 1 Jan 2025
- Partial voucher: joined before 1 July 2025
- Thank you for your hard work every day

Thank you to all employees

- Success comes from past & present staff
- Your effort built this 40-year journey

Let's stay strong together

- Competition today is tough
- Work together, face challenges together

Safety & health first

- JB had 2 accidents this year (One accident can change a life)
- Always put safety first — for you & your family

SPEECH
MANAGING
DIRECTOR

OUR AMAZING EMCEE

“EMBUN”

- Engaged with employees, creating a fun, lively, and interactive atmosphere..
- Kept the energy high by interacting with the audience, encouraging participation and laughter.
- Hosted enjoyable games, making the night exciting and memorable for everyone.



CAKE CUTTING CEREMONY

The Cake Cutting Ceremony marked a special moment of ALPHA's 40th Anniversary.

Employees gathered around to witness and capture the moment, making it a memorable part of the celebration.

A memorable and joyful moment that added sparkle to the Glam & Glitz theme of the night.

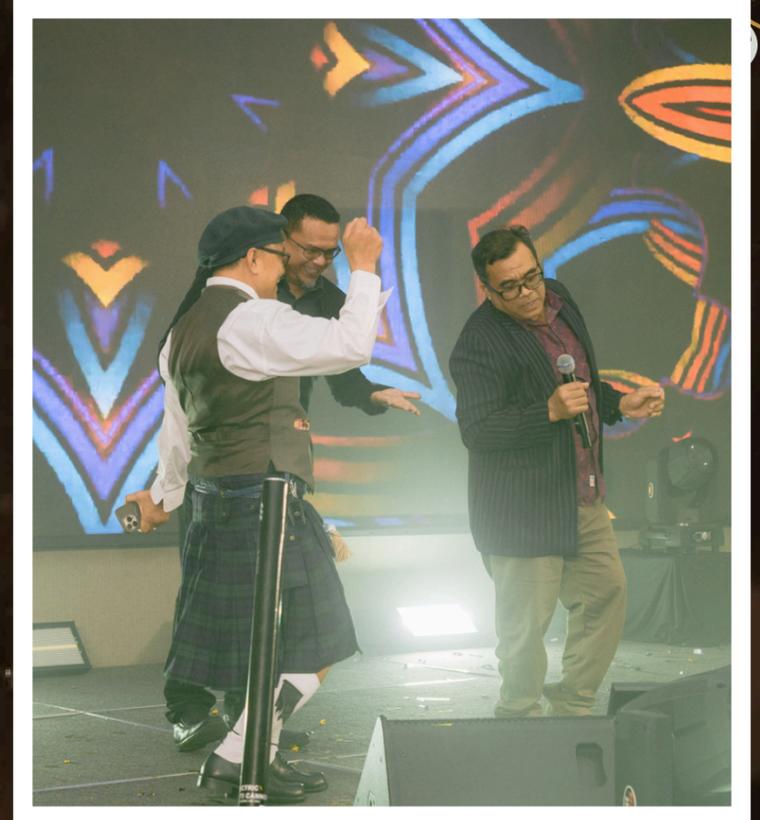


EMPLOYEE PERFORMANCE

Employees from various departments showcased their talents on stage.

There were both individual (single) and team (group) performances.

The audience cheered and supported all performers, highlighting the camaraderie among staff.





AWARD SESSION

5 YEARS LONG SERVICE AWARD



FATIN SYAKIRAH
BINTI HASSAN
QA DEPT



AIMAN NAJMI BIN
ANUAR
SUPPLY CHAIN DEPT



SAH AMIT KUMAR
PRODUCTION
DEPT



RAI BIKRAM
PRODUCTION DEPT

10 YEARS LONG SERVICE AWARD



AHMAD RASIDEE BIN
ISMAIL
MAINTENANCE DEPT



SITI NORINA BINTI MD
NOH
HUMAN RESOURCE
DEPT



TAN WEN CHIAT
SUPPLY CHAIN DEPT

15 YEARS LONG SERVICE AWARD



KHAIRIYAH BINTI MUSA
SALES & BUSINESS
DEVELOPMENT DEPT



MOHD NASIR BIN ALI
SUPPLY CHAIN DEPT



TAN SU LAN
HUMAN RESOURCE
DEPT

25 YEARS LONG SERVICE AWARD



M ROZI BIN MD AESA
MAINTENANCE DEPT

35 YEARS LONG SERVICE AWARD



AZMI BIN ABDULLAH
PRODUCTION DEPT

PERFECT ATTENDANCE AWARD



**THAPA CHHATRA
BAHADUR
PRODUCTION DEPT**



**YASMALI MAGAR
NABIN & RAY YADAV
JAY KISHOR
PRODUCTION DEPT**



**MOHD RASHID BIN
MOHD YASIN
PRODUCTION DEPT**



**RAJENDRA RAI
PRODUCTION DEPT**

EN. MOHD SYAFIQ SALEH ON BEHALF

ALPHA GOLDEN FOUNDATION (AGF)

AWARD

OPERATION CATEGORY



**QUALITY
ASSURANCE DEPT**



**MAINTENANCE
DEPT**



**PRODUCTION
DEPT**



ADMIN CATEGORY



**HUMAN RESOURCE,
IT & MANAGEMENT
DEPT**



**SUPPLY CHAIN
DEPT**



**SALES & BUSINESS
DEVELOPMENT
DEPT**

HEALTHY CAMPAIGN AWARD

“STAY ACTIVE ROLE MODEL”



**KHAIRUN SHARNMIN BINTI
RAMLAN**
SUPPLY CHAIN DEPT

5S PROJECT AWARD

Project Title : Prevent welding chips from spilling onto the floor near the Bucket Conveyor Machine.

Team Members :

- a) Hairul Hairi Bin Ali
- b) Ahmad Rasidee Bin Ismail
- c) Ahmad Tarmizi Bin Abdul Haris
- d) Amir Bin Abd Wahid
(Best Team Member)

Appreciation Coach:

Mohammad Shah Bin Rejo



5S PROJECT AWARD

3



Project Title : To improve oil drop on shaft furnace platform and 5S.

Team Members :

- a) Norisam Bin Misnan
- b) Zaadi Bin Ismail (Best Team Member)
- c) Mohd Rashid Bin Mohd Yasin
- d) Muhamad Fedzman Syam Bin Mohd Jani

Appreciation Coach:
Muhamad Ismail Bin Omar

5S PROJECT AWARD

Project Title : To prevent oil from leaking onto the floor at the lube oil pit.

Team Members :

- a) M Rozi Bin Md Aesa
- b) Muhammad Fahmie Bin Abu Bakar
(Best Team Member)
- c) Muhammad Alif Adam Bin Rahim
- d) Muhammad Zul Adli Syaaban Bin Azmi

Appreciation Coach:

Mohd Syafiq Bin Mohd Saleh



5S PROJECT AWARD

Project Title : To prevent oil leaks in the HD5 Shaving area and ensure proper maintenance of 5S tools.

Team Members :

- a) Mohammad Hafizee Bin Zabidin
- b) Mad Yusop Bin Jinal (Best Team Member)
- c) Muhammad Amirul Syafiq Bin Sapia'e
- d) Muhammad Salehan Bin Mohd Jusoh
- e) Muhammad Ramdhan Shah Bin Erwin Kopong

Appreciation Coach:

Muhamad Sahfiq Bin Johari



5S PROJECT AWARD

CREATIVE IMPROVEMENT INITIATIVE

Reward criteria : Recognizes creativity and innovation in implementing the 5S project to enhance workplace organization, efficiency, and overall productivity.



M. ROZI BIN MD AESA
MAINTENANCE DEPT



KNOWLEDGE SHARING

(2024 PROJECT REVIEW)

Project : Eddy Current Sensor at HD5



Reward Criteria : An award presented to the project leader who continued his study on the project "Eddy Current Sensor at HD5" in 2025, focusing on data monitoring, collection, and continuous improvement implementation.



Replace static pulley to adjustable guide roller



Modify the static based to adjustable base (Left & Right Moving Based)

MOHD. AZRIN BIN MADENAN @ ASSEMAN
QA DEPARTMENT

KNOWLEDGE SHARING

(2024 PROJECT REVIEW)

Project : Reduce 20% outsource contractor cost

Reward Criteria : An award presented to the project leader who successfully trained his team member to inherit his technical skills through the project “Reduce 20% Outsource Contractor Cost” in year 2025.



Project Leader : M. Rozi Bin Md Aesa
Maintenance Department

Team Member : Norisam Bin Misnan
Maintenance Department

BEST DRESS AWARD

MALE CATEGORY

FEMALE CATEGORY



ISA BIN ISHAK
SUPPLY CHAIN DEPT



NURULAIN MD SOEP
HUMAN RESOURCE DEPT

EMPLOYEE PERFORMANCE AWARD

SINGLE CATEGORY

1



MAD YUSOP
CEK MEK MOLEK

2



KHAIRUN SHARNMIN
MENCINTAIMU

3



DIL BAHADUR
GAU GHAR KO YADAL

EMPLOYEE PERFORMANCE AWARD

GROUP CATEGORY

1



AYAM GILER FRIEND'S (AGF)
TERUSKAN

2



SHARNMIN & NAZIR
DUA INSAN

LUCKY DRAW WINNER

15



TANG SO YUN

RM300
AEON VOUCHER

16



YUKI

RM250
AEON VOUCHER

17



DIL BAHADUR

RM250
AEON VOUCHER

18



TARMIZI

RM250
AEON VOUCHER

19



RAHMAN

RM200
AEON VOUCHER

20



HAFIZ

RM200
AEON VOUCHER

LUCKY DRAW WINNER

9



NAZRI

RM500
AEON VOUCHER

10



ZURAINI

RM400
AEON VOUCHER

11



SAIFULLDIN

RM300
AEON VOUCHER

12



RAM DAYAL

300
AEON VOUCHER

13



RIZAL

RM300
AEON VOUCHER

14



BHANSING

RM300
AEON VOUCHER

LUCKY DRAW WINNER

4



HAMDAN

RM1000
AEON VOUCHER

5



FEDZMAN

RM900
AEON VOUCHER

6



RAMDHAN

RM800
AEON VOUCHER

7



AFIQ

RM700
AEON VOUCHER

8



BIKASH

RM600
AEON VOUCHER

LUCKY DRAW WINNER

1



AZRIN ABU BAKAR RM1300
AEON VOUCHER

2



SANI RM1200
AEON VOUCHER

3



SANTOSH RM1100
AEON VOUCHER

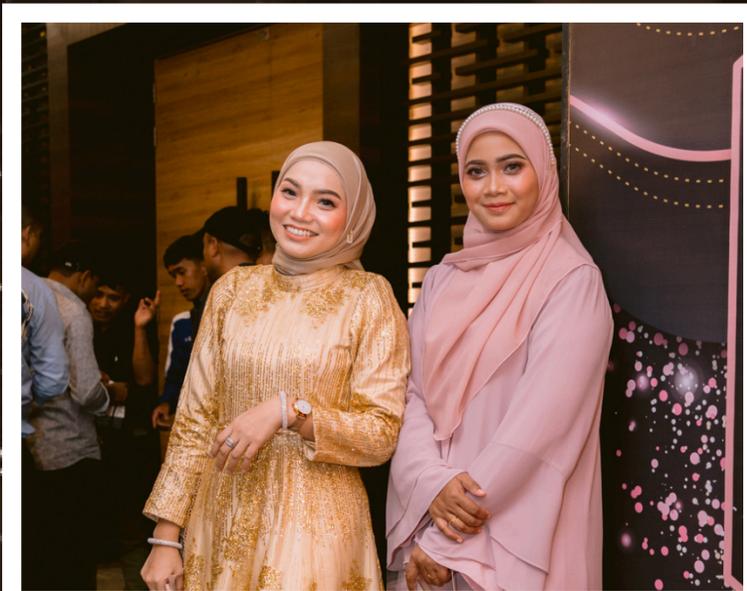
40
Year
ANNIVERSARY

ANNUAL DINNER 2025



The event committee would like to thank all employees for joining and supporting our 40th Anniversary Annual Dinner. Your energy, teamwork, and participation made the night lively and meaningful. We appreciate every one of you for making this celebration truly unforgettable.

GLAM & GLITZ GALLERY



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GLAM & GLITZ GALLERY

PHOTO



VIDEO



PLEASE SCAN THE QR CODE ABOVE TO VIEW PHOTOS AND
VIDEOS FROM THE ANNUAL DINNER 2025.

THANK
YOU